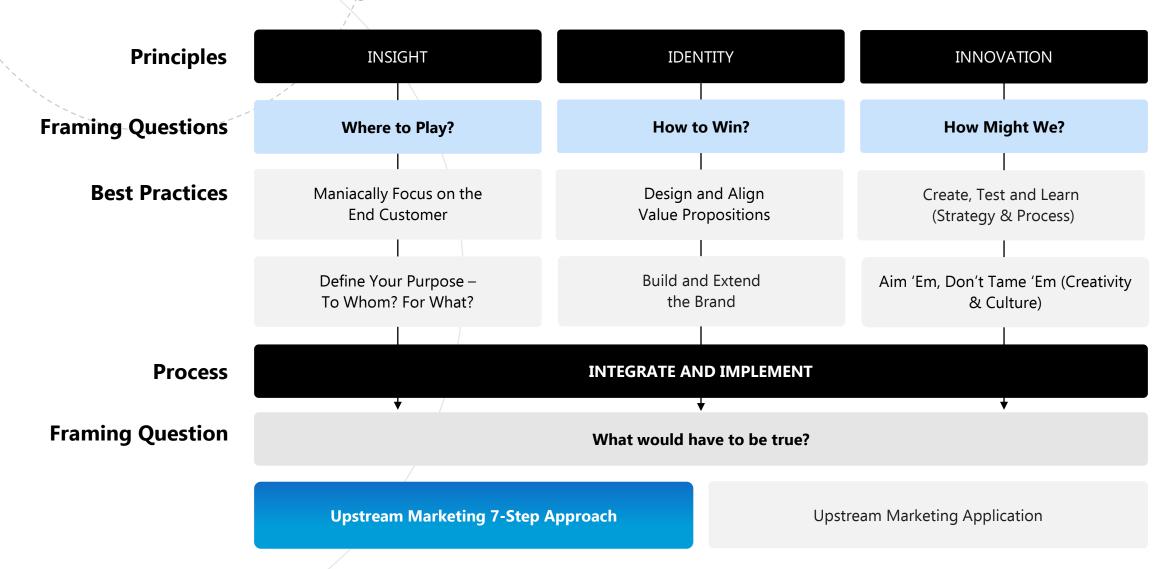


Upstream Marketing 7-Step Approach







In this module, we integrate the principles and practices into 7 steps

Each phase takes roughly 90 days with phase 2 a repeating cycle

7-Step Upstream Marketing Approach

Phase 1: Where to Play			Phase 2: How to Win			
Set Strategic Direction	Create the Customer Framework	Select Opportunity Areas	Do the Deep Dive	Conduct Focused Ideation	Optimize Concepts	Finalize, Launch, and Learn

The tight timing is intentional – test and learn and strive to be "roughly right"

Upstream Marketing Principles, Practices, and Process

The full details . . .

		Upstream Marketing Process							
			Where to Play?		How to Win?				
		am Marketing bles and Practices	Set Strategic Direction	Create the Customer Framework	Select Opportunity Areas	Do the Deep Dive	Conduct Focused Ideation	Optimize Concepts	Finalize, Launch, and Learn
	Insight	Maniacally Focus on the End Consumer	✓	✓	✓	✓	✓	✓	✓
	Insi	Define Your Purpose – To Whom? For What?	✓	✓	✓				
	Identity	Design and Align Value Propositions			✓	✓	✓	✓	✓
	Ider	Build and Extend the Brand			✓	✓	✓	√	✓
Innovation	ation	Create, Test & Learn (Strategy & Process)					✓	√	√
	Innov	Aim 'Em, Don't Tame 'Em (Culture & Organization)	◀						····

What Would Have to Be True?

How Might We?



Developing a new luxury automotive brand through upstream marketing

Challenge

- Automaker with strong product and brand (outside US), though weak U.S. brand image
- Decision to "carve-out" existing model and launch new U.S. luxury brand
- New brand to be sold through existing dealer network, due to several factors
- Develop strategy within constraints (e.g., 1/3 of all luxury buyers prefer to avoid dealer)

Action

- Exploratory and trend research
- Profile best practices in luxury marketing (within and outside automotive)
- Segmentation of US luxury auto consumers.
- Strategy and planning sessions to build brand line-up, positioning, value proposition
- Quantitative validation and strategy sessions to develop plan and gain alignment

Results

- New brand strategy and action plan
- Award winning product and brand strategy, exceeding business goals

Step 1: Set the Strategic Direction

Goal	Set the project up for success
	Establish strategic direction
Activities	Confirm team roles and clear project calendars
	Document related activities
	Hold project kickoff
	Conduct Three C's analysis
	Conduct internal interviews
Deliverable	• Three C's analysis: Company, Customer, Competitive analysis
	Initial hypotheses on high-potential opportunity areas

Step 1: Sample Internal Interview Guide

Objective: To gain perspective on issues, hypotheses, challenges, and opportunities in driving growth.

- 1. Describe your **role**, **responsibilities**, and background (as relevant).
- 2. What are the leading challenges and opportunities facing the organization today?
- 3. Consider the current state versus future state (i.e., **SWOT** analysis)
- 4. Who are your **customers**, what's important to them, and how do they buy? How do they **naturally segment** based on attitudes, needs, and behaviors?
- 5. Describe the **current value proposition.** What benefits do you offer today? What benefits might you provide **in the future**?
- 6. In growing the business and brand, what are potential **strategic opportunity areas**? Probe: new markets, channels, segments, products, etc.
- 7. How would you **define "success"** for this project? What barriers need to be overcome, internally or externally, to succeed?
- 8. Is there anything we didn't ask you that you think is crucial as we **move forward** with this project?

Note: The interview should last 30 – 45 minutes, and only aggregate responses will be reported (to ensure confidentiality).

Step 2: Create the Customer Framework

Goal	Get out of the office, talk to customers and create a proprietary to-whom, for-what framework			
Activities	 Conduct exploratory work and immerse yourself in the category Hypothesize customer segments Validate the framework quantitatively Select targets to direct subsequent efforts 			
Deliverables	 Deep consumer insight Confirmed consumer targets 			

Luxury Automotive Customer Framework











Luxury Vehicle Enthusiasts

Luxury Brand Enthusiasts

Achievement/Experiential-**Oriented Consumers**

Aesthetics-Driven Consumers

Low-Involvement Consumers

Attitudes

Behaviors

Demos

Size



"I own a luxury vehicle, but really don't consider myself a luxury buyer outside of automotive"

"Luxury is a lifestyle that extends into other areas of my life – what I wear, where I travel, and where I live."

"I'm just a jeans and T-shirt kind of person. But I do love a great car"

An optional, though recommended, step is to quantify the to validate hypotheses, confirm unmet needs, fill in data gaps, size, and seize strategic opportunities via target selection.











Step 3: Confirm Strategic Opportunity Areas

Goal	 Identify and prioritize strategic opportunity areas to pursue 				
	 Use strategy sessions to confirm where to play and how to win 				
Activities	Confirm the current state – Where are we now? Bring the segments to life				
	Strategically identify the desired future state and ways to get there				
	Fill out high potential SOAs one per page				
	Screen and prioritize the winners				
Deliverables	 Where to play insights (from steps 1 - 3) 				
Full set of strategic opportunity areas (written up, screened & prioritized)					

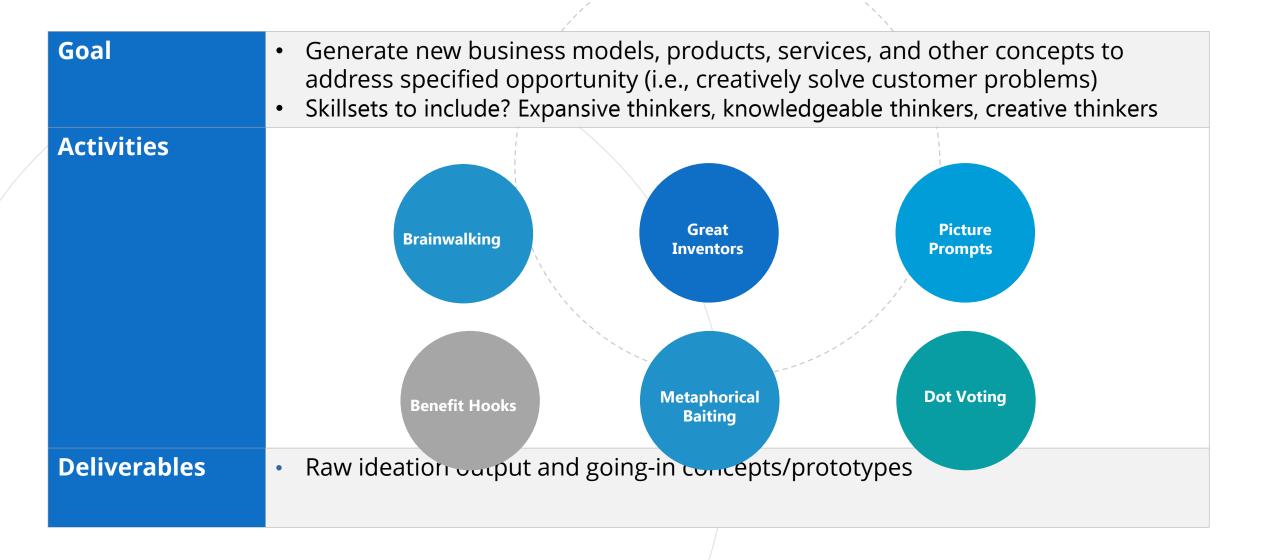
Step 4: Do the Deep Dive

Goal	 Obtain in-depth insight into the target consumer, marketplace and potential solutions
Activities	 Consumer research and market forces & factor analysis, including retail format alternatives The challenge: How to meet sales & service needs in non-traditional ways How might we create a showroom-within-a-showroom concept— two linked brands—through signage, amenities, and other markers? How might consumers skip the dealer showroom experience entirely, using digital technology to create an Uber-like experience?
Deliverables	In depth consumer, marketplace and technical insights

Step 4: Do the Deep Dive: Alternative Channel Strategies Probed

Concept	Separate Channel	Showroom within a showroom	Showcase Store	Online Only	
Description	Totally separate locations	Separate brands, with a single entrance and unique signage, flooring, lighting	Smaller showcase store, limited selection	Fits with consumer needs (1/3 rd prefer to avoid dealer entirely)	
Example	Gap vs. Banana RepublicToyota vs. Lexus	Polo Shop within Macy'sBest Buy/MagnoliaNike		AmazonTesla	
Pros	Shows commitmentAvoids parent brand stigma	Cross-shop and compareCreates some perceptual distance	 Address dealer considerations Invest in fewer, more strategic locations 	Fits with consumer desire	
Cons	 Cost to build, volume Brand image expectation and investment 	Links with parent brand and image associationsSuperficial separation?	 Limited selection Location must be accessible 	 Cost to build Brand image expectation and investment 	

Step 5: Run a Focused Ideation Session





	Before (Sales)	During (@ Dealership)	After (Service & Ownership)
Opportunity	Align purchase process with how consumers want to buy, leveraging digital technology, unique store formats, etc.	Develop optimal in-store/in-person experience, across various dealer formats /scenarios	Develop ownership sub-brand with tiered service levels aligning with unique aspects of luxury ownership
Insight	Growth of vehicle buying services; interest in "no haggle pricing"; Tesla channel acceptance, etc.	gle pricing"; Tesla channel customers want to hang out at the dealer.	
 On-line Pre-Sale Satellite Boutique Showroom Pricing Program Transparent Pricing Guaranteed Pricing Lease Penetration Program 		 Store-in-Store Dedicated Luxury Advisor Self-Guided Test Drive Premium Kit 	 Online Car Scheduling Valet Service, demo vehicles Free Maintenance Lifetime Warranty Referral Program Certified Pre-Owned Vehicle Management

Resulted in over 100 ideas, further narrowed to 12-15 core ideas for CORE insight, described next.

Step 6: Perform Concept Optimization

Goal

Optimize concepts iteratively with target consumers using prototypes

Sample Brand Positioning Concept

ABC BRAND. AN EVOLUTION TOWARD SMARTER LUXURY.

Most luxury automotive brands were born in the 20th century, so it's no surprise that they share a more traditional view of what luxury entails. And for many owners, it's all about status—an excessive price tag just to claim exclusivity.

ABC Brand was designed to provide an evolved luxury ownership experience for a new century, born from the belief that the fast pace of life today and technological advances have changed what a luxury vehicle can—and should—be.

ABC Brand prioritizes a smarter, progressive approach to luxury—from the way the vehicles look, to the way they drive, to the way they fit into your life.

The ownership experience has been completely redesigned to maximize your investment, respect your time, and ensure you enjoy all that your vehicle offers. Every ABC vehicle comes with the industry-leading warranty, including free routine maintenance for two years. When it's time for maintenance, a valet will bring a loaner to your door, take your car in for service, and return it to you when it's done.

ABC. An Evolution Toward Smarter Luxury.

Sample Value Proposition Ideas

AT-HOME VEHICLE DEMONSTRATION

A sales representative will bring your vehicle of choice to you for a test drive at the time and location of your choosing, so there's no need to visit a dealership to experience it before buying.

VALET SERVICE

When it's time for service, contact your dealer, and a representative will come to you, pick up your vehicle, deliver a courtesy loaner vehicle, and return yours when it's ready.

Step 7: Finalize, Launch, and Learn: Ready, Aim, Fire!

ONE-PAGE UPSTREAM MARKETING PLAN

Objectives

Confirm marketing objectives and goals

- Best to have only 1-2 objectives
- Objectives should be SMART (e.g., Specific, Measurable. Aggressive, Realistic and Time-Specific)

Strategic Opportunity Areas

Identify strategic opportunity areas (SOAs) to drive growth

Put SOA initiatives in market-

based terms

Marketing Tactics

List the tactics supporting each SOA (5 - 7 bullet points)

 Include supporting detail – cost, timing and responsibilities

It's best to have 3 – 4 SOAs to focus on

 Each SOA should have tactics and each tactic should link to an SOA





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Now Apply It: Upstream Marketing 7-Step Approach

Questions to consider

- Does your organization have a structured, integrated approach to upstream marketing?
- 2. Does the approach recognize and answer the framing questions— where to play, how to win, how might we, and what would have to be true?
- Is the approach informed by insight, identity, and innovation principles and corresponding best practices?